



## ARTHUR BENJAMIN, CDP, CDR

Global Inclusion & Belonging Executive Leader | Culture Builder Executive Advisor | Diversity | Equity | Inclusion | Analytics | Talent Acquisition

Arthur Benjamin is an experienced Talent Acquisition, Diversity and Inclusion leader with 19 years of demonstrated history in strategic thought, leadership and planning around the complexities of talent engagement, culture, diversity, and inclusion. Skilled in Technical and Corporate Recruiting, Screening, Strategic HR Leadership, Management, and Diversity & Inclusion strategy.

Mr. Benjamin holds a BS in Social Psychology and is currently completing a Master's degree in Organizational Leadership while serving as the Global Inclusion & Belonging Executive Leader for Varian Medical Systems headquartered in Palo Alto, California. Concurrently, Mr. Benjamin is Founder and President of the San Diego Diversity Inclusion & Belonging Network, a monthly gathering of the top Diversity, Equity, Inclusion and Belonging thought leaders, and is an active member of the African American Credit Union Coalition (AACUC).

Prior to joining Varian Medical Systems, Mr. Benjamin served as the Manager of Diversity, Inclusion & Talent Acquisition Strategy at California Coast Credit Union, and supervised the Talent Acquisition & Inclusion Strategy for Sony North America.

Mr. Benjamin partners with Center for Executive Excellence (CEE) to design, develop and facilitate a series of panel discussions with DEI practitioners, thought leaders, and executives from diverse organizations to share best practices in this rapidly developing field. Their most recent panel discussion entitled Championing Diversity: CEO Straight Talk included CEOs from various industries and sizes of organization. Mr. Benjamin also serves as an Executive Board Advisor for CADIA (Center for Automotive Diversity Inclusion and Advancement), an organization committed to championing diverse talent, driving systemic change, creating inclusive cultures, and supporting leadership commitment.

Arthur Benjamin is also a family man and loves his wife, Violet and daughter Psalm.

### TOPICS

- ✓ Creating Inclusive Team Culture
- ✓ Leading Inclusive Teams
- ✓ Creating Inclusive Leaders/Leadership
- ✓ Creating Boardroom Diversity
- ✓ Allyship In The Workplace
- ✓ Talking Race In The Workplace
- ✓ Mitigating Bias in Hiring
- ✓ Creating Mentorship & Sponsorship Programs
- ✓ Psychological Safety In The Workplace

### CONTACT ARTHUR

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