

INCLUSIVE LEADERS AROUSE CURIOSITY

CURIOSITY

Inclusive leaders build a culture where great ideas can flourish.

KEY ACTIONS

Inclusive leaders arouse intellectual curiosity by encouraging their team to be keen observers of the world.

Personal curiosity

Focus your energy on producing new insights.

Team curiosity

Encourage your team members to challenge assumptions.

Organizational curiosity

Share both breakthroughs and breakdowns as “learning moments”.

SAMPLE BEHAVIORS

Practice the discipline of saying, “I don’t know. Let’s find out together.”

Remove the phrase, “Yes, but...” when brainstorming with your team.

After you’ve shared your thoughts about a plan of action, ask your team, “What did I miss?”

OBJECTIVE

The inclusive leader understands that innovation springs from curiosity. The nature of innovation requires a certain amount of trials, some of which will inevitably fail. Either way, share the results so that everyone can benefit from the knowledge of what worked and what didn’t.

1

Set aside ego

2

Be open

3

Reflect

4

Gain insight

Inclusive leaders don’t react.
They respond.

“

Ancora imparo
(I’m still learning).

— Michelangelo
on his 87th birthday